



ACADEMIC CATALOG 2022/2023



MEADVILLE LOMBARD

Academic Catalog

2022/2023

OVERVIEW

Meadville Lombard Theological School is an independent, accredited, graduate theological seminary, offering the degrees of Master of Divinity, Master of Arts (Religion), Master of Arts in Leadership Studies, and a dual degree of Master of Divinity/Master of Arts in Leadership Studies.

We are affiliated with the Unitarian Universalist Association and are in cooperative relationship with the members of the Association of Chicago Theological Schools.

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HISTORY

In 1882, at the age of thirty-two, Marion Murdock entered Meadville Theological Seminary in western Pennsylvania. She had been preparing for ministry since she was eight years old. She attended school followed by several years teaching and participating in Unitarian summer institutes until she felt ready to pursue ministry. Marion was not the first woman to take classes at the small Unitarian seminary in Pennsylvania. But Marion would be the first woman to graduate from the school, earning a Bachelor of Divinity in 1885. A wave of women followed her, including Florence Buck, who would become Marion's co-minister and life partner. Florence was the first woman to receive an honorary Doctor of Divinity degree from Meadville.

When Marion arrived at Meadville, the school had moved far beyond its humble origins in the basement of a house with one professor to a multi-building campus. As early as 1827, American Unitarians dreamed of establishing a seminary in the West to serve the needs of newly minted congregations. Early attempts to start a school in burgeoning western cities had failed. The idea to plant a seminary in the small town of Meadville, Pennsylvania, emerged out of a network of relationships among Unitarian lay leaders and ministers and the support of a vice president of the American Unitarian Association, Harm Jan Huidekoper.

An immigrant from Holland, Harm Jan Huidekoper arrived in Meadville in 1805 as an agent of the Holland Land Company. The company had acquired millions of acres through a series of treaties that had defrauded Native American tribes of their land, which was then sold for a profit and colonialized by settlers. Harm moved from managing the land to purchasing remaining parcels from the Holland Land Company—his real estate speculation and investments made him a wealthy man. After converting to Unitarianism, Harm gathered a Unitarian church in Meadville in 1829 and hired Unitarian tutors from Harvard to tutor his five children and minister to the congregation.

Leaders of the Christian Connection, a type of Unitarian Baptists, were also interested in starting a seminary and committed to joining the Unitarians in their endeavor. While the Christian Connection offered little financial support, several elders of the movement served on the board, and—more importantly—they sent students. Faculty member David Millard was the sole Christian Connection professor. For the first decade of Meadville's history, nearly half of every entering class was comprised of Christian Connection students. From the beginning, Meadville Seminary offered an education without doctrinal tests that welcomed a variety of liberal Christians, Universalists, and a large number of international students from the Christian Connection. Starting in 1871, Meadville welcomed African American students from the African Methodist Episcopal (AME) Church and AME Zion; however, it was not until 1906 that the school granted a degree to its first African American graduate and Unitarian, Don Speed Smith Goodloe. Other African American students followed but frequently encountered a lukewarm reception. The large enrollment of international students contributed to the school's success. Over time, students from Japan and the Brahmo Samaj in India also began attending the school. The Craft Fellowship allowed Meadville students to study in Europe for a year.

The founding of Meadville was a family affair. While Harm donated money, he also doggedly raised an endowment, and served as the school's first board president until his death in 1854. Four of his children made significant contributions to the success of the school. Siblings Alfred and Elizabeth Huidekoper

made regular donations to the school and served on the Board of Trustees for decades. Edgar Huidekoper served as school treasurer for eighteen years and also as superintendent of Divinity Hall. Frederic Huidekoper, a graduate of Harvard and ordained as a minister-at-large, at the urging of friends agreed to serve as the first professor for the new school. In addition, Frederic gifted his impressive collection of theological texts as the school's first library. Rufus Stebbins. The arrival of Rufus Stebbins provided the school with a president and its second professor. Stebbins felt called to make Meadville the "new school of the prophets." An abolitionist, Rufus brought additional support to the small part that Harm and the seminary played in Meadville's Underground Railroad, led by the local leader, Richard Henderson.

In 1851, seven years after Meadville's founding and 609 miles to the west in the small village of Galesburg, Illinois, a group of Universalists felt a need to open a secondary school for their children. Universalists had experienced a "spirit of intolerance" for their beliefs and discovered their children were being taught "creeds they deemed untrue." By the fall of 1852, Universalist leaders welcomed their first students at the coeducational Illinois Liberal Institute. The Institute shifted to collegiate instruction a few months later.

The school's early momentum was thwarted when the main building burned to the ground in the spring of 1855. A significant donation by Benjamin Lombard Sr. saved the school from closing and the school was renamed Lombard University. The school rebuilt and developed a beautiful campus graced with hundreds of trees. The graduating class of 1868 planted an elm to commemorate their classmates who served and died during the Civil War. Over the years, the elm grew into a towering tree that became known as the "Lombard Elm," or "Big Ben." Under this magnificent tree, generations of students gathered for school rituals and ceremonies.

Lombard University became Lombard College in 1900. Despite a beautiful, tree-lined campus and a variety of programs, the school floundered. By 1915, the student body shrank to thirty students, and school administrators began merger talks with nearby Knox College, but the plan fell apart. By the 1920s, the pattern of scarcity was taking a toll, and the Universalists reached out to the Unitarians for assistance. A large infusion of cash and Unitarian leadership was not enough to keep the doors open; in 1930, Lombard College held its last graduation exercises.

Lombard had opened a divinity department in 1881 to train ministers, explaining that "the pressing need of the West is Missionaries, who will go into our growing cities and towns." The department expanded and became Ryder Divinity School in 1890 when a prominent minister left a bequest for the school. The divinity school, which welcomed women as students, was moved to Chicago in 1912 to offer more opportunities to students as part of the University of Chicago campus. In partnership with the Hyde Park Universalist congregation, a new building was constructed. Ultimately, the changes did not increase enrollment, and eventually Ryder merged with Meadville.

Meadville Theological Seminary was not immune to the University of Chicago's pull either. A joint effort between the school's president, Franklin Southworth; the newly hired Hackley Professor of Sociology and Ethics, Dr. Anna Garlin Spencer; and the Unitarian Layman's League of Chicago sponsored summer programs for Meadville students that gave them access to the University of Chicago and allowed faculty to create an Institute of Social Service and Social Reform. Later, Meadville's board shuttered its undergraduate program, sending its students to complete their work at the University of Chicago instead. Over time, the ongoing connections to Chicago grew too strong to ignore, and Meadville's

board voted to move the seminary. The school constructed a new building at 57th and Woodlawn, kitty-corner from the First Unitarian Church of Hyde Park; it was completed in 1930. Other school owned adjacent properties formed the new campus. By 1943, Meadville joined the Federated Faculty of the University of Chicago—an arrangement that lasted until the 1960s. Other dynamic programs followed, including the Modified Residency Program, the development of the Sankofa and Angus MacLean Religious Education archives, and more recently the establishment of special collections for women, humanists, Latinx, and global UU and U/U.

The innovation and creativity that marked much of Meadville Lombard's history continued in 2011 when the school recreated itself. Leaving behind the residential seminary model, the school sold its buildings in Hyde Park and moved to the LEED-certified Spertus building in Chicago's South Loop. In conjunction with the move, the faculty developed a new low-residency model rooted in contextual learning for the formation of resilient religious leaders capable of leading change in multiracial, multiethnic, and multifaith settings. The school also revitalized The Fahs Center by creating The Fahs Collaborative as an experiential laboratory for faith formation leadership, programming, and the creation of groundbreaking curricula such as the powerful Beloved Conversations: Meditations on Race and Ethnicity. The school's changes drew the largest entering classes to Meadville Lombard in its history.

Over the last ten years, Meadville Lombard has continued its pace of innovation by introducing new degree programs, expanding its global education initiatives, committing to dismantling white supremacy, and widening our reach to students in diverse communities. These shifts enabled the school to prepare agile leaders capable of responding deliberatively and creatively to theological, generational, cultural, environmental, and political trends that impact religious life, and in particular, challenges to racial and gender inclusion and equity, immigration, sexual orientation, and global consciousness. The good work continues.

Why Meadville Lombard?

Our Mission

Carrying the Living Tradition of Unitarian Universalism, Meadville Lombard Theological School nurtures learners from diverse faith traditions to embody the collaborative work of liberation through congregational and community leadership.

Our Responsibility

Meadville Lombard Theological School takes seriously our responsibility to ground our students in the knowledge, experience, and tools they will need to promote change in a world in need of the hard work and determination of progressive religious leaders.

Our Students

Our students seek to enter the ministry through our Master of Divinity degree program or to deepen their understanding of liberal religion through our Master of Arts (Religion) degree program. Our students are active in congregational life before and during their course of study at Meadville Lombard and are entrepreneurial regarding their own educational needs for the work they will do during and after their course of study is complete. Our students come from around the country and

around the globe and bring their understanding of local and global religious life to their work in the classroom and in their ministries.

Our Faculty

Key to our progressive education is having the faculty that will best challenge students academically while mentoring them in the theory and practice of liberal religion. Our faculty includes Unitarian Universalist ministers with years of practical experience as well as world-class scholars in liberal theology and contextual education.

Our Curriculum

The Meadville Lombard Contextual Learning Model was developed by our faculty to provide students with the grounding they will need to embrace the multicultural present while preparing them to lead vibrant congregations and other organizations in a multicultural, multiracial world.

We created a curriculum that requires our students to interact in multicultural and interreligious settings to gain experience, context and ideas for creating congregational life that celebrates the joy and beauty of diverse expressions of thought and belief of Unitarian Universalism in the 21st century.

The Meadville Lombard Contextual Learning Model is a low-residency learning format that provides students with the connection of community and collegiality even while they spend most of their time in seminary at distant locations. Meadville Lombard students travel to Chicago for week-long intensive periods of study at the beginning of each Fall and Spring term. Following the on-campus intensives, students engage in reading and discussion via asynchronous discussion boards and synchronous video meetings.

When not in Chicago, students stay connected to each other and to the faculty through our electronic classroom, by phone and by email. Our students create community across the continent and globe through social networking sites and an electronic chat list.

Students in our Master of Divinity and Master of Arts in Leadership Studies degree programs are also enrolled in our Signature Courses—year-long courses dependent on site work in community and congregational settings. While enrolled in these courses, students are involved in weekly work that requires reflection and contact with other students in the class, with the faculty, and with their Teaching Pastors and Mentors.

Our Consortium

Meadville Lombard is part of the Association of Chicago Theological Schools (ACTS) which includes twelve other schools. Students living in the Chicago area can avail themselves of the course offerings of these schools by cross-registering through Meadville Lombard. Many of the ACTS schools offer online courses which are also available to Meadville Lombard students.

AFFILIATIONS

Association of Chicago Theological School (ACTS)

Meadville Lombard joined with other theological schools in Chicago to create the [Association of Chicago Theological Schools](#) and its offshoot, the Hyde Park Cluster of Theological Schools, in 1984. The cluster includes Catholic Theological Union, Chicago Theological Seminary (United Church of Christ), McCormick Theological Seminary (Presbyterian), and Lutheran School of Theology in Chicago. ACTS membership allows Meadville Lombard students access to more than 300 faculty members, 1,000 courses, and excellent libraries in the Chicagoland area and suburbs.

National and International Affiliations

Meadville Lombard is one of two Unitarian Universalist theological schools in North America with strong affiliations with the Unitarian Universalist Association, its Department of Ministries and Faith Development, and the UUA's Ministerial Fellowship Committee.

Meadville Lombard also has been an institutional member of the International Association for Religious Freedom (IARF) for many decades. Historically, many students, alumni/ae, and faculty have served on the IARF/US chapter board. A pre-World War II tradition is continued by a scholarship fund that enables theological students or ministers chosen by the Unitarian churches in Hungary and Romania to study at the school. Meadville Lombard now has a "partner school" relationship with the Protestant Theological Institute in Koloszvar, Transylvania (Romania). In recent years, students belonging to the Brahmo Samaj (India), Rissho Kosei-Kai (Japanese Buddhist), Konko-kyo (Japanese Shinto), and the Unitarian Universalist Church of the Philippines have come to study at the school.

LIBRARY & ARCHIVES

For over 175 years, the mission of the Library and Archives at Meadville Lombard Theological School has been to acquire and provide access to information resources that document the history, theology, culture, and people of Unitarianism, Universalism, and Unitarian Universalism specifically and religion more broadly. We continue this work by serving not only our students and faculty, but all the communities with which we are in relationship. Understanding that the task of information services is fundamentally a work for justice, we strive to create resources and services that provide our patrons the information and tools for self-reflection and exploration of the world and how they relate to it, that inspire and promote individual and societal change.

The Library and Archives at Meadville Lombard Theological School specifically serves the mission of the school by supporting students and faculty in their teaching, learning, and research through providing both physical and digital access to current, useful, and relevant information resources and services.

FAHS COLLABORATIVE

Founded as part of the curricular revolution at Meadville Lombard in 2011, the [Fahs Collaborative](#) picks up the historical mandate of 20th-century Unitarian religious educator Sophia Lyon Fahs, whose approach to religious education marked a radical departure from traditional content and methods. Today, the Collaborative supports religious workers who want to infuse religious and ethical qualities into every aspect of their social and justice-making lives.

As an experiential laboratory for educational practice, the Fahs Collaborative brings unlikely actors and new ideas together, developing resources and practices that shake off outmoded ideas and practices, honor all forms of diversity, and strengthen communities with the resiliency necessary to meet the needs of today's world. We accomplish this by:

- Creating educational strategies that weave the aims of faith formation into everyday life
- Promoting research, scholarship, professional development, and community-building practices that reimagine obstacles into possibilities and subvert business-as-usual outcomes
- Developing new ways to negotiate culturally and theologically diverse relationships
- Creating intentional and evocative learning spaces that promote the highest ideals of collaboration, cultural inclusion, theological inclusiveness, and emotional literacy

The Fahs Collaborative both holds the Unitarian Universalist tradition of liberal religious education and pioneers faith-based practices that empower and sustain the human spirit.

DEGREE PROGRAMS

Meadville Lombard offers three degree programs:

The Master of Divinity (MDiv) degree program prepares students for professional ministry and adheres to the standards set forth by the Unitarian Universalist Association's Ministerial Fellowship Committee.

The Master of Arts in Leadership Studies (MALS) provides advanced work for lay leaders, ministers, and ministerial students in the theory and practice of leadership within congregations and community-based ministries.

The MALS degree is designed to develop liberal religious leadership for congregational and community life, grounded in a clear sense of the current challenges leadership face within our contemporary pluralistic, multi-faith, cross-cultural world.

The Master of Arts (Religion) (MAR) degree program is appropriate for students preparing for doctoral studies in religion, those seeking a grounding in religious studies to support

vocational work in education, community organizing, social justice activism, or interreligious engagement, and those interested in religious studies for personal enrichment.

NON-DEGREE PROGRAMS

Meadville Lombard offers multiple ways to pursue theological education without matriculating to a degree program:

The **Certificate** program allows students with a prior bachelor's degree to pursue graduate level coursework for personal or professional development without seeking an academic degree, with the recognition of this work culminate in a graduate certificate.

Student at Large status allows students to apply to take a single course for graduate credit or as an auditor.

Continuing Education is available through the Leadership Institute for Growth, Healing, and Transformation (LIGHT). LIGHT programming is not reflected or included in this Academic Catalog. See LIGHT materials for more information.

Admissions Requirements

Our degree programs require a bachelor's degree or equivalent. A limited number of students may be accepted without a bachelor's degree upon review of the faculty for academic preparedness.

Students who are admitted without an undergraduate degree are done so provisionally and are required to complete an academically rigorous course, selected in consultation with assigned academic advisor, in the summer term prior to the term of matriculation.

Background Check

All applicants are subject to a criminal background check.

Master of Divinity Degree

The Master of Divinity (MDiv) degree curriculum is designed to challenge and support students in an on-going process of developing their individual and unique gifts for service in the liberal religious community. It provides a foundation of basic preparation for ministry centered in the following learning outcomes:

Liberal religious heritage: The ability of students to read themselves deeply, passionately, and critically into the story of liberal religion, especially Unitarian Universalism, as part of the larger human story.

Excellence in ministerial practices: The ability to demonstrate a significant understanding of, and progress in, the basic arts and skills of ministry. This includes leadership and administrative skills, worship leadership, religious education, preaching, pastoral care, and prophetic ministry in the larger community.

Intellectual capacities: The capacities that will open students to the fields of intellectual discourse, allowing them to make significant contributions to the cause of liberal religion.

Moral vision grounded in an engagement with a diverse world: A deep, moral engagement with the world, celebrating its rich diversity, and confronting its problems of oppression, injustice, poverty, and environmental degradation.

Personal readiness: Personal self-awareness, resilience, humor, good judgment, ethical and moral integrity, a well-tested seriousness of intent, and the ability to balance personal needs with the needs of ministry.

Spiritual depth: A spiritual depth united with disciplines that aim to preserve and increase that depth as students encounter the challenges and distractions of a ministerial life.

Interdependence: Ability to exercise collaborative leadership of the church understood as a covenant community learning institution and agent of broader cultural transformation.

Interfaith and Intercultural Orientation: Ability to connect across religious and cultural difference and a broad understanding of global religions and faith traditions.

The MDiv degree program consists of 90 units anchored by and organized around our three Signature Courses: Grounding (Year 1), Vocational Studies (Year 2), and Leadership Studies (Year 3). The Signature Courses are multi-unit, interdisciplinary courses that integrate practical field work and seminar learning. In addition to the Signature Courses, students meet their total unit requirements by taking 1 unit of CPE, for which they are awarded 6 academic credits, and a combination of additional required courses and electives.

All students (part-time and full-time) will be required to complete the Year 2 and 3 Signature Course during two consecutive academic years.

Full-time students can plan on completing the MDiv degree in three years.

MDiv Degree Requirements

Required Intensive Courses (33 credits)

Title	Credits
Introduction to Pastoral Ministry	3
Constructive Theology	3
Topics in Worship and Liturgy	3
Preaching as if You Mean It	3
Faith Formation in a Changing World	3
Global Religions	3
Hebrew Scriptures	3
New Testament	3
Healthy Boundaries, Healthy Ministry	3
Introduction to Ethics: Themes & Topics	3
History of Global Christianity	3
Total Credits	33

Signature Courses, Electives, and CPE (57 credits)

Signature Courses	Credits
Grounding 1: Theology and Social Praxis	3
Vocational Studies: Formation	3
Vocational Studies: Communities	3
Year 2 Internship (year-long)	6
Leadership Studies: Formation	3
Leadership Studies: Administration	3
Year 3 Internship (year-long)	6
Total	30

Clinical Pastoral Education	6
Electives (8 courses)*	24
Total Credits	90

Concentrations available in Faith Formation Pedagogy and Chaplaincy.

*Students seeking UUA fellowship must also take UU History and Polity and Tools for Parish and Nonprofit Administration.

As many as twenty-seven (27) credits may be transferred in from prior graduate work. Students must petition the faculty for transfer credit. Once students matriculate, they may take up to 9 credits outside of Meadville Lombard—at the University of Chicago or another accredited graduate institution. Online or residential classes taken at any of the Association of Chicago Theological Schools member schools are not considered transfer courses.

CORE CURRICULUM

At the center of the Meadville Lombard Contextual Learning Model are the experiential Signature Courses, designed to give students an opportunity to integrate their learning as they process the work that they are required to do in site placements in community and congregational settings.

Each week students meet in assigned small groups (usually by telephone or video conference) to address a question posed by the faculty and work together to create a reflection paper. The whole class also meets by conference call four times per semester and gathers during the Ingathering. As one of our students noted, the course is designed so that no piece of the learning can be done without the other—the site work informs the group reflections which then further inform how the students respond in their site work. Students throughout the country are able to maintain a learning cohort through the weekly small group meetings, as well as through the large group virtual meetings.

Students take the courses in the following sequence, building on their learning from year to year:

Year 1, Fall – Grounding I: Theology and Social Praxis

This course launches students into the lifelong formational work of integrating intercultural and theological learning. The course will introduce students to basic theological literacy and a program of intercultural learning in order to help them to examine the relationship between their cultural and religious identities. MDiv students will be required to complete an average of four hours per week of volunteer work at an approved community site, while MALS students will be expected to reflect on their internship experience.

Year 2, Fall and Spring – Vocational Studies

This course is linked with an approved, 20-hour a week, congregational or community internship. The focus of this course is on the formation of ministerial identity in the Fall, and on the work of ministry in diverse communal and congregational settings in the Spring. The internship site serves as a place for structured engagement and reflection on a range of topics and moves students more deeply into praxis. Students explore the roles and responsibilities of ministry including the intersections of personal, cultural, and professional identities, emotional literacy, professional boundaries, the influence of shifting trends and demographics on religious leadership, the impact of context on leadership, and public speaking, among others.

Year 3, Fall and Spring – Leadership Studies

This course is linked with an approved 20-hour per week congregation or community internship. The course builds on forms of awareness of congregational/organizational systems gained during the first year of the internship and provides space for making meaning of the skills and dispositions needed for a career of leading people and organizations. Through the use of case studies and engagement with visionary religious leaders, students will explore personal leadership capacities, challenges and rewards of leadership styles, including exploration of the intersection of personal and professional act of leadership. In the tradition of appreciative inquiry, the student will also try on leadership skills and dispositions that serve organizational needs and self-identified areas for growth. Topics covered include but will not be limited to the following: leadership in times of crisis, effective communication, team management, financial sustainability, strategic planning for social change, leadership through times of organizational change, and the spirituality of leadership among others.

Clinical Pastoral Education (CPE)

In addition to the signature courses, MDiv students are required to complete one basic unit of clinical pastoral education in a program certified by the Association for Clinical Pastoral Education (ACPE) or the College of Pastoral Supervision and Psychotherapy (CPSP). CPE programs are usually held in hospitals, but they also take place in mental health facilities, correctional institutions, nursing homes, and more. Full-time students should plan to complete CPE during the summer between their first and second years in the MDiv degree program. This requires the ability for the student to devote full-time work to the placement setting for approximately twelve weeks during the summer.

Part-time students may complete the requirement over the course of a year but should plan to do so in a year when they are not also enrolled in a Signature Course.

Additional fees will be levied by the CPE site associated with this requirement. The Senior Director of Contextual Ministry will assist the students in finding such placements.

CONCENTRATIONS

Chaplaincy

The MDiv with a Concentration in Chaplaincy provides preparation for those seeking to serve in chaplaincy roles in a variety of settings, including medical, military, prison, and university contexts, and to bring chaplaincy best practices to bear as faith leaders in congregational and community settings. Grounded in religious literacy and intercultural competency, the concentration prepares students to offer spiritual care in times of need and to all who seek comfort and support.

To receive a Concentration in Chaplaincy, a student must complete Introduction to Chaplaincy, plus three elective courses in the area of chaplaincy.

To pursue board certified chaplaincy, students should also consult with the appropriate certifying body – additional educational requirements will apply.

Faith Formation Pedagogy

The MDiv with a Concentration in Faith Formation Pedagogy prepares students to hold faith formation leadership roles in a congregational and/or community setting, to direct a faith formation curriculum as part of a congregational or community leadership team, or to provide faith formation leadership at a denominational level. Building upon the learning experience and content of the Signature Courses, this concentration develops principles of engaged/transformative pedagogy. In addition, this concentration builds on religious literacy and intercultural competency and in the formation growth and community leaderships skill, in preparing students to lead faith-based organizations into commitments of being socially inclusive, adaptive, and strategic change communities.

To receive a Concentration in Faith Formation Pedagogy, a student must complete three elective courses in the area of faith formation and religious education.

Master of Arts in Leadership Studies

The **Master of Arts in Leadership Studies (MALS)** is designed for students who seek to effect change by addressing the social and spiritual needs of people and organizations outside the direct care of congregations. The course of study can be completed in 18 months and combines cohort learning, field work, and required and elective intensive courses. The purpose of the degree is to prepare students to lead across the intercultural, multifaith and multiracial contexts of diverse organizational settings. In consultation with their Academic Advisors, and on the basis of their internship site and course selection, students in the stand-alone MALS may elect a concentration in Faith Formation Pedagogy (Religious Education) if they wish.

Learning Objectives for MALS Degree Programs:

- Develop leadership skills for a pluralistic, multifaith, cross-cultural world.
- Demonstrate spiritual discernment through course work and site supervision.
- Utilize the insights of leadership and organizational theory in diverse settings.
- Demonstrate commitment to and readiness for mutually respectful discourse with diverse constituencies.

Concentration in Faith Formation Pedagogy

The MALS with a Concentration in Faith Formation Pedagogy prepares students to hold faith formation leadership roles in a congregational and/or community setting. Calling upon the principles of engaged/transformative pedagogy and grounded in religious literacy and intercultural competency, the concentration prepares students to lead faith-based organizations into commitments of being socially inclusive, adaptive, and strategic change communities.

MALS Internship Requirement

Each student enrolled in the MALS program is required to complete a year-long internship. Students will work with their faculty advisor and the Senior Director of Contextual Ministry to identify an appropriate internship site. The internship will generally be completed in the student's first Fall and Spring semesters.

Master of Arts in Leadership Studies Chart

The following chart is designed to illustrate the requirements of the Master of Arts in Leadership Studies.

MALS Degree Requirements	
Grounding 1: Theology and Social Praxis	Credits 3
Internship (year-long)	6
Required Intensive Coursework	
Tools for Parish and Nonprofit Administration	3
Healthy Boundaries, Healthy Ministry	3
Pedagogy for Social Change	3
Electives	18
1 <i>Optional: Concentration elective</i>	
2 <i>Optional: Concentration elective</i>	
3 <i>Optional: Concentration elective</i>	
4 <i>Elective of your choice</i>	
5 <i>Elective of your choice</i>	
6 <i>Elective of your choice</i>	
Total Credits	36
Concentration available in Faith Formation Pedagogy.	

Credit Transfers

Students are eligible to transfer up to 6 credits toward the MALS degree.

Teaching Mentor

All MALS students will have a Teaching Mentor who will work with them while they are in the Signature courses. The role of a Teaching Mentor is to reflect with the student on what they are learning and how it connects with their work/ministry. The Teaching Mentor will be a community leader, lay community minister or other religious professional.

Dual Degree: Master of Divinity and Master of Arts in Leadership Studies (MDIV/MALS)

The MALS dual degree is designed to prepare students to lead across the congregational and community challenges of religious life in our multifaith, multiracial, and multicultural world. This dual degree program allows a student to complete the three-year Master of Divinity Program while completing most of the coursework for a second, experiential-based Master of Arts in Leadership Studies.

Following the MDIV portion of the dual degree, students complete an additional year comprised of an immersion internship plus elective coursework designed to explore some aspect of ministry more deeply.

Dual Master of Divinity and Master of Arts in Leadership Studies Chart

The following chart shows the requirements for the Dual Master of Divinity and Master of Arts in Leadership Studies.

Dual Degree: Master of Divinity and Master of Leadership Studies (MDiv/MALS)	
108 Credit Hours (MDiv + 18 additional hours for Dual Degree) Full-time: 3 years for MDiv + 9 months (2 semesters) for MALS	
Course	Credits
All MDiv Requirements	90
Required Internship: (2 semesters)	6
Tools for Parish & Non-Profit Administration *	3
3 Elective Courses	9
Total Credits	108
<i>Concentrations:</i> Students seeking a concentration must complete three electives in their concentration either as part of the MDiv or as elective coursework in the MALS.	
*Students who took Tools for Parish & Non-Profit Administration in the MDiv can meet that requirement for the MALS with an additional elective course.	

Teaching Mentor: All MALS students will have a Teaching Mentor who will work with them while they are in optional Internship. The role of a Teaching Mentor is to reflect with the student on what they are learning and how it connects with their work/ministry. The Teaching Mentor will be a community leader, lay community minister or other religious professional.

MALS Internship Requirement:

Each student enrolled in the MALS program is required to complete a year-long internship. Students will work with their faculty advisor and the Senior Director of Contextual Ministry to identify an appropriate internship site.

Timing of Degree Requirements:

Normally, students must complete all coursework to meet MDiv requirements prior to beginning the additional coursework for the MALS degree. Students who seek an exception can request one with the approval of their faculty advisor using the Academic Petition form.

Master of Arts (Religion)

The Master of Arts (Religion) (MAR) degree provides a general foundation in theology, ethics, and religious history, and in-depth study in one or more of those areas. This degree is appropriate for students preparing for doctoral studies in religion, those seeking a grounding in religious studies to support vocational work in education, community organizing, social justice activism, or interreligious engagement, and those interested in religious studies for personal enrichment. The course of study can be completed in 18 months.

Learning Outcomes

- Develop general knowledge and understanding in the areas of liberal religious theology and ethics.
- Develop general knowledge and understanding of Christian religious history and of global religions.
- Develop deeper knowledge and understanding in a specific area or areas of theology, ethics, or religious history.
- Apply knowledge and understanding in theology, ethics, and/or religious history through academic research, critical reflection, and scholarly writing.

Core Curriculum

A total of thirty-six (36) credits are required for the Master of Arts degree. Six (6) credits are granted for a thesis written in consultation with an Academic Advisor and three (3) credits are awarded the core course On Religion: Hermeneutics and Theories. Students gain a foundation in religious studies by completing four additional required courses in the areas of theology, ethics, history, and global religion along with elective coursework in those areas and in other areas of their choice. Student may transfer up to 6 credits from another institution. Such transfer credit is subject to approval in compliance with the transfer credit policy.

MAR Degree Requirements		Credits
Core MAR Requirements		15
On Religion: Hermeneutics and Theories		3
Constructive Theology		3
History of Global Christianity		3
Global Religions		3
Introduction to Ethics		3
Electives		15
Theology/Ethics		3
Religious History or Global Religions		3
Free Electives		9
Thesis		6
Total Credits		36

MAR Thesis

All MAR Students are required to submit a thesis in support of completion of their Master of Religion Degree. All submitted theses should follow the Thesis Submission Guidelines.

NON-DEGREE PROGRAMS

Students may also pursue theological studies via two non-degree options.

Certificate Program

The Certificate in Theological Studies offers students the opportunity to complete graduate theological coursework in a seminary setting but outside the context of a degree program. In the certificate program, students can select their own coursework based on their interests and vocational or avocational goals. This program is appropriate for laypeople or others seeking theological education, or those who want to build on prior theological study.

To receive a Certificate in Theological Studies, students must complete 12 credits and maintain a cumulative grade point average of at least 2.5. This program can be completed in a single semester, or spread across multiple terms, and is appropriate for those students who plan to take a single course each term. Students are expected to meet standards of academic and non-academic conduct as outlined in the Student Handbook.

To complete the Certificate, a student can choose to do a concentration, or they can select any four courses (12 credits) for a general Certificate without a concentration.

Concentrations are available in the following areas:

- Theology
 - Required – Constructive Theology
 - Two courses in Theology or Ethics
 - One elective
- History
 - Required – History of Global Christianity
 - Two courses in History
 - One elective
- Faith Formation
 - Required – Pedagogy for Social Change: Method is the Message
 - Two courses in Faith Formation
 - One elective
- Pastoral Care
 - Required – Introduction to Pastoral Ministry
 - Healthy Boundaries, Healthy Ministry
 - One course in Pastoral Ministry
 - One elective

Student at Large

Students may apply to take a single course either for credit or as an auditor as a Student at Large. Student at Large admission is for one term only, and students who seek to take courses in an additional term must apply again. Courses taken as a Student at Large for academic credit may be applied to a Meadville Lombard degree program if the student later applies to and matriculates in a degree program.

TUITION AND FEES (2022/23)

Typically, one course equals three units of credit, unless noted otherwise. A full course of study averages out to ten academic courses or thirty (30) units of credit per year. Students may meet this full-time equivalent through intensive courses, through semester-based courses, or, more likely, through a combination of the two.

Master of Divinity, Master of Arts, and Certificate Programs

Tuition

Tuition for students in the Master of Divinity or Master of Arts degree programs or in the Certificate program is **\$912 per credit unit**. We offer generous tuition reduction programs to students matriculated into our degree programs.

Fees

Matriculation Fee	\$100.00 (one-time fee for new students)
Comprehensive Fee	\$75.00 per semester
Student Activity Fee	\$35.00 per semester
Registration Fee	\$75.00 per course per semester
Leave of Absence/Continuing Enrollment Fee	\$75.00 per semester
CPE Registration Fee	\$150.00
Graduation Fee	\$185.00
Health Insurance	varies

Students are expected to maintain health insurance that meets the requirements of the Affordable Care Act. If you do not have insurance, please contact the Registrar's office for information on policies that may be available to you.

Student at Large

Students who have applied to take a single course at Meadville Lombard without matriculating into a degree or certificate program are considered "students at large." These are students considering application to a Meadville program but who would like to try a class at first; people not interested in obtaining a degree at all but who are interested in the content; and students from another seminary who will be seeking credit toward their degrees in another program. These students still need to register as students at large and the tuition they pay depends upon whether they are taking the course for credit or are auditing it. Students at large can expect the following:

Tuition

\$912.00 per credit unit (\$456.00 if auditing)

Fees

Application Fee	\$50.00
Registration Fee	\$75.00 per course
Technology Fee	\$50.00 per term

Net Price Calculator

Students are strongly encouraged to meet with a member of the Student Affairs Office to discuss their academic plans. As part of that conversation, on our website, we provide a Net Price Calculator as a resource for students to estimate their tuition and fees given their specific academic plans. For more information please visit the Net Price Calculator on our website at <https://www.meadville.edu/net-price-calculator/> .

Refund Policies

The Registration Periods for the Fall, Spring, and Summer Semesters are designated on [the Academic Calendar](#), as published on our website each academic year. Students will receive a full refund of tuition and fees for courses dropped prior to the Drop/Add deadline. After the Drop/Add deadline, a refund will only be granted in cases of a medical or personal emergency, subject to approval by the Vice President of Academic and Student Affairs.

Students must contact the Registrar to withdraw from a course after the Drop/Add deadline. The student will complete a Course Withdrawal Form (see Student Handbook) and submit this to their Academic Advisor. If the course change results in a tuition/fee adjustment, the adjustment will be made at that time. Withdrawal from a course or courses after the drop/add deadline may impact a student's financial aid eligibility. For more information about withdrawal and financial aid, see Section 4 of the Student Handbook.

FINANCIAL AID

Students enrolled in degree programs at Meadville Lombard Theological School may be eligible for financial aid through Federal Student Aid (FSA) and/or institutional aid (including scholarships and tuition reduction awards).

Our full Financial Aid Policies can be found in our Student Handbook, available on our website at <https://www.meadville.edu/current-students/handbooks-policies-and-forms/>

All Financial Aid forms can be found on our website at <https://www.meadville.edu/current-students/handbooks-policies-and-forms/financial-aid-forms/>

Veteran Benefits

Meadville Lombard participates the GI Bill® and other education benefits available through the U.S Department of Veterans Affairs (VA).

VA students can direct all questions regarding veteran benefits to the School Certifying Official (SCO). Jon Coffee, Assistant Director of Financial Aid and Student Services, is the SCO Meadville Lombard.

VA students can submit applications online at <https://www.va.gov/education/how-to-apply/> If students don't have access to apply online, they can call 1-888-442-4551 and ask that an application be mailed to them.

All VA students must file an application when they first start school before they can receive benefits. Students who have never received VA benefits must file an original application. More information about education benefits offered by VA is available at the official U.S. government Web site at <https://www.benefits.va.gov/gibill>.

As of October 16, 2012, "GI Bill" is a federally registered trademark owned by VA.

VA Pending Payment Compliance

In accordance with Title 38 US Code 3679(c), Meadville Lombard Theological School (MLTS) adopts the following additional provisions for any students using U.S. Department of Veterans Affairs (VA) Post-9/11 G.I. Bill® (Ch.33) or Vocational Rehabilitation & Employment (Ch. 31) benefits, while payment to the institution is pending from VA.

MLTS will not:

- Prevent the student's enrollment.
- Assess a late penalty fee to the student.
- Require the student to secure alternative or additional funding.
- Deny the student access to any resource (access to classes, libraries, or other institutional facilities) available to other students who have satisfied their tuition and fee bills to the institution.

However, to qualify for this provision, students may be required to:

- Produce the VA Certification of Eligibility (COE) by the first day of class.
- Provide a written request to be certified.
- Provide additional information needed to properly certify the enrollment as described in other institutional policies.

COURSE DESCRIPTIONS

This is a comprehensive list of classes taught at Meadville Lombard; not all courses listed may be taught every in this academic year. Consult the Course Offerings page of the website to find what course are available each term.

Arts & Ministry

M301INT Tools for Parish and Nonprofit Administration | LaBoy

(3 credits)

Regardless of the context in which they serve, whether in parish or community settings, religious professionals are expected to "do it all." Along with the call to provide moral, ethical, and pastoral leadership, we are also asked to meet the demand to manage and administer the organizations that we lead. Indeed, an Auburn Center study of new parish ministers found that they felt underprepared to meet the complex management skills of a congregation. Leaders of secular nonprofits are similarly rarely chosen primarily for their administrative skills. And yet, whether one is ordained as a minister or leads as a trained layperson, these are the skills that are necessary for the fulfillment of an organization's mission and vision.

Practical skills covered in the course include volunteer recruitment and supervision, personnel hiring and supervision, financial administration and budget preparation, building and property needs, culture changes, conflict negotiation through a pastoral lens and working with lay leaders. Because it is a key factor in determining the success of religious leadership, a significant portion of the course will be devoted to the theories and practices of fundraising in a faith-based context.

The course will allow students to consider administrative practices as a means for dismantling white supremacy culture.

MALS required course. Required of MDiv students seeking UU ministerial fellowship.

M327INT Preaching as if You Mean It | Hergert

(3 credits)

A great Harvard professor of homiletics once said that all ministers must face the hard question, "How far would you go to hear yourself preach?" If the answer is to be "A long way," then the sermons we preach will need to be both worthy in their content and felicitous in their style. This intensive course will address both elements of preaching. It will help students clarify what fundamental message they want to preach and how to do so most effectively.

MDiv required course.

M405INT Topics in Worship and Liturgy: Designing Sensory-Rich Worship | Staff

(3 credits)

This course will provide a framework for creating worship in a culture that is becoming more diverse and where organized religion is losing adherence. Students will consider how to create worship that is memorable, meaningful, and multi-cultural. This is a hands-on course.

MDiv required course (2019-20 and later Catalogs), meets MDiv requirement (2018-19 and earlier).

M411INT Healthy Boundaries, Healthy Ministry | Journey

(3 credits)

Healthy boundaries serve as the framework or foundation for every healthy ministry. Our boundaries as leaders and as congregations establish the wider blueprints of that which we are seeking to build together. The difficulty is that these are often invisible and unnamed, which leads to confusion, conflict, and potentially, harm. This course seeks to provide students with an opportunity to explore how healthy boundaries enhance ministry, how power dynamics influence ministry relationships, and how to avoid some of the common pitfalls that might undermine ministry safety and vitality.

MDiv and MALS required course (2020-21 and later Catalogs).

Ethics and Theology

TE420 Introduction to Ethics: Themes and Topics | Hergert

(3 credits)

This course serves as an introduction to ethics by examining some of the fundamental debates in the field. Our conversations will cover a range of topics, including the major traditions in moral theory; the tensions between religious and secular voices in ethics; the role of moral debate in pluralistic societies; the problem of evil and the idea of progress; the just arrangement of political life; and the relation of ethics to understandings of human nature. Special attention will be given to ways of exploring ethical issues in ministry contexts.

MDiv required course (2020-21 and later Catalogs), MAR required course (2021-22 and later Catalogs)

TS442INT Constructive Theology | Hogue

(3 credits)

This required course in theology introduces students to an interdisciplinary and engaged way of doing theology that integrates aspects of liberal and liberationist theological traditions, attempts to bridge modern and postmodern philosophical sensibilities, and privileges orthopraxy over orthodoxy.

MDiv required course, MAR required course (2021-22 and later Catalogs)

General Courses

T/E432 Global Religions | Staff

(3 credits)

Using religious sources and authorities from Hinduism, Buddhism, Confucianism, Daoism, Judaism, Christianity and Islam, this course will explore how each religious traditions addresses ultimate theological and philosophical concerns. Specifically, the course will critically examine how each World Religion grapples with questions of metaphysics, ontology, transcendence and sacredness. We will weigh each tradition's axiologies and approaches to ethical issues (e.g. sexism, racism, heterosexism and eco-justice).

MDiv required course (2020-21 and later Catalogs), Meets MDiv requirement (prior to 2020-21 Catalog), MAR required course (2021-22 and later Catalogs)

M491 MAR Thesis | Thesis Advisor

(6 credits)

Research and writing of an original academic thesis that provides a scholarly contribution to the field. Students are required to initiate and meet via phone or Zoom with their Thesis Advisor to discuss progress of their thesis. Students' final deliverable will be their Thesis (50-60 pages).

MAR required course

RE500 On Religion: Hermeneutics and Theories | Hogue and Lightsey

(3 credits)

This course introduces students to diverse approaches to interpreting, imagining, constructing, and critiquing religion. The first part of the course leads students through classical and contemporary readings in hermeneutics, or theories of interpretation. Students will explore epistemological questions about the production and adjudication of knowledge in the human sciences. Readings in this part of the course may include selections from thinkers such as Hans George Gadamer, Charles Taylor, Richard J. Bernstein, Paulin J. Hountondji, Paul Ricoeur, Nancy Frankenberg, bell hooks, and John Caputo, among possible others. Building on these foundational hermeneutical readings, the second part of the course introduces students to classical and contemporary theories of religion. We will focus on functionalist and phenomenological theories, or theories that seek to explain what religion does, on the one hand, and interpret what religion is like, on the other. Readings may include selections from Sigmund Freud, Karl Marx, Emile Durkheim, Max Weber, Rudolf Otto, William James, Anthony Pinn, Sharon Welch, and Grace Jantzen, among possible others.

MAR required course. Requires permission of instructors for non-MAR students.

History

H374INT History of Global Christianity | Kirk

(3 credits)

This course surveys the development and adaptation of Christianity starting with the shocking death of a Jewish religious leader and what his followers did afterward. We consider the next generation of followers and teachers who took Jesus' message and adapted it for their context by studying particular places and times across the globe. We see how location, other religious traditions, politics, and other dynamics shaped Christianity through a variety of primary readings.

MDiv required class, MAR required course (2021-22 and later Catalogs)

H394INT Unitarian Universalist History and Polity | Kirk

(3 credits)

The purpose of this course is to provide a general introduction to the history of the Unitarians and Universalists, primarily in North America, with a brief review of the European roots of these religious traditions. Comprehensive coverage of such a diverse landscape is *not* the goal of the course. Rather, we will focus on individuals and events that highlight different ways Unitarians, Universalists, and Unitarian Universalists practiced their religion, organized themselves, and spoke of belief in a variety of contexts. As we trace the history, we pay attention to race, gender, and class in development of Unitarianism, Universalism, and Unitarian Universalism.

MDiv required class (2018-19 and 2019-20 Catalogs), Required of students seeking UU Ministerial Fellowship (2020-21 Catalog)

H411 Black and Brown Power Movements | Ortega

(3 credits)

Description TBA.

H415 Call of the Wild: Nature and American Religion | Kirk

(3 credits)

Call of the Wild examines the history of nature, ecology, and religion primarily in North America through nature writing, autobiographies, fiction, film, and essays. Some of the questions we consider are: What is nature? What is wilderness? How is our relationship with nature shaped by religion? What makes a place sacred? The course invites students into a deeper exploration of nature, religion, and place while attending to religion, race, gender, and class.

Pastoral Ministry

M483INT Introduction to Pastoral Ministry | Taylor

(3 credits)

We will explore some practices of pastoral care, and the vocation of pastoral ministry, considering the things that challenge us and the things that sustain us—including especially the Unitarian Universalist faith tradition which shapes us.

MDiv required course.

M330 Ministry in Times of Crisis | Taylor

(3 credits)

Faith leaders and communities play important roles as acute responders and long-term caregivers in times of communal crisis. When a community has experienced a significant crisis (natural or human-made) they benefit from the immediate and long-term care of informed faith communities. In this course we will explore the work of both congregational and community ministry immediately following a community crisis and as they provide the long-term care of recovery.

M487 Introduction to Chaplaincy | Journey

(3 credits)

An introduction to the study of chaplaincy in a range of professional contexts.

M350 Clinical Pastoral Education (CPE)

Prerequisite: Introduction to Pastoral Ministry

(6 credits for 2020-21 catalog. 9 credits for prior catalogs)

CPE brings theological studies into supervised encounters with persons in crisis. Students develop new awareness of themselves as ministers and of the need of those they minister. Provides opportunity for theological reflection on human situations. For further explanation of Clinical Pastoral Education, see [page 7 of this handbook](#). MDiv students are required to complete Clinical Pastoral Education before enrolling in their internship and the second year Signature Courses.

Faith Formation (Religious Education)

M465INT Faith Formation in a Changing World | Rogers

(3 credits)

Formerly titled Religious Education for a Changing World. This course is designed to be a comprehensive introduction to ideas and practices that give Unitarian Universalist faith formation its meaning and purpose across the lifespan. Learners will explore the rich history of religious education/faith formation, making note of how formative educators shaped its philosophy; developed teaching strategies; explored the landscape of human and faith identity development. Students will also investigate through contextual research in a congregation how these theories and models play out. The course is designed with attention to principles of anti-racism, anti-oppression and global/multicultural teaching and learning in mind.
MDiv required course

M467INT Multi-Racial Congregations as Faith Formation | Hicks

(3 credits)

Using functioning multi-racial/multicultural congregations and organizations as texts, the course focuses on pedagogical and spiritual practices that attend to healing the wounds of cultural and spiritual oppression. The course explores how the process and practice of faith formation promotes the ongoing development of multi-racial, multicultural and theologically diverse congregations and communities. Students should expect to use the lens of race and ethnicity to

explore: a) the history and impact of race/ethnicity and language on congregational life; b) innovative practices that attune themselves to individual and group identity development; c) the intersection of “race” and faith formation education, pastoral care, religious traditions and music; and finally d) specific practices employed by professional staff and lay leadership in as a way to move toward Beloved Community.

M494INT Pedagogy for Social Change: The Method is the Message | Rogers

(3 credits)

This course explores how to strategically create learning experiences in light of how children, youth and adults learn and grow. Students should expect to grapple head-on with models of cognitive, faith and identity development in a multi-racial, multicultural world. The course is appropriate for directors of faith formation/religious education, ministers, religious educators and classroom teachers, professors, social workers, graduate students developing curriculum—any person interested in creating a learning community that deepens self-knowledge and a capacity for social change.

MALS required course, 2020-21 and later catalogs.

Sacred Texts

BS425INT New Testament | Beverly

(3 credits)

In this class, we will become acquainted with 1) the corpus of narrative, poetry, letters, and gospels that comprise the New Testament and 2) the variety of interpretive strategies that have been used to understand that library. We will discuss the history of the documents as well their subsequent use in the history of biblical interpretation. Students will become familiar with critical methods of reading and conversant with the diversity of perspectives on the text that we find in scholarship, in religion, and in popular culture.

MDiv required course (2020-21 and later Catalogs), meets MDiv requirement (prior Catalogs)

BS426INT Hebrew Scriptures | Beverly

(3 credits)

In this class, we will become acquainted with 1) the corpus of laws, narrative, and poetry that comprise the Hebrew Scriptures and 2) the variety of interpretive strategies that have been used to understand that library. We will discuss the pre-history of the documents as well their subsequent use in the history of biblical interpretation. Students will become familiar with critical methods of reading and conversant with the diversity of perspectives on the text that we find in scholarship, in religion, and in popular culture.

MDiv required course (2020-21 and later Catalogs), meets MDiv requirement (prior Catalogs)

Signature Courses

M343A MALS Internship 1

(3 credits)

First half of MALS internship, normally completed in the second term.

MALS required course.

M343B MALS Internship 2

(3 credits)

Second half of MALS internship, normally completed in the third or final term.

MALS required course.

M346 Grounding I: Theology and Social Praxis | Hogue

(3 credits)

Replaces Community Studies II. The work of compassion, justice, and collective liberation is integral to religious leadership in the 21st century, and for many progressive and liberal religious leaders, it is holy work. We live in a world beset by numerous moral, social, political, and spiritual challenges—a world of radical economic inequality, racial inequities, climate and environmental injustices, social acceleration, and post-truth political polarization. What role can progressive religious leaders play in relation to these challenges? What leverage do religious leaders and communities have in relation to these issues? What imaginative, theoretical, and methodological tools can aid religious workers as they seek to lead people and communities through these challenges? How and in what ways does the holy, or the divine, or God, manifest itself in and through religious social engagement? Guided by these orienting questions, this course will introduce students to ways of thinking, being, and leading that will empower them to build upon their unique gifts to creatively engage the peril and promise of the present world. Students will be expected to undertake field work during the course, as appropriate to their degree program. MDiv students will be required to complete an average of four hours per week of volunteer work at an approved community site, while MALS students will be expected to reflect on their internship experience.

MDiv and MALS required course.

M347 Vocational Studies: Formation | Kirk

Prerequisite: Clinical Pastoral Education, Grounding 1 & 2

(3 credits)

This Fall semester course is linked with an approved, 20-hour a week, congregational or community internship. The focus of this course is on the formation of ministerial identity. The internship site serves as a place for structured engagement and reflection on a range of topics and moves students more deeply into praxis. Students explore the roles and responsibilities of ministry including the intersections of personal, cultural, and professional identities, emotional literacy, professional boundaries, the influence of shifting trends and demographics on religious leadership, the impact of context on leadership, and public speaking, among others. Students must register for the internship separately. *MDiv required course.*

M348 Vocational Studies: Communities | Rogers

*Prerequisite: Vocational Studies: Formation
(3 credits)*

Replaces Congregational Studies II. This Spring semester course is linked with an approved, 20-hour a week, congregational or community internship. The focus of this Spring semester course is on the work of ministry in diverse communal and congregational settings. The internship site serves as a place for structured engagement and reflection on a range of topics and moves students more deeply into praxis. Students explore the roles and responsibilities of ministry including the intersections of personal, cultural, and professional identities, emotional literacy, professional boundaries, the influence of shifting trends and demographics on religious leadership, the impact of context on leadership, and public speaking, among others. Students must register for the internship separately.

MDiv required course.

M354A Internship 1

*Prerequisite: Clinical Pastoral Education, Grounding 1 & 2
(3 credits)*

2nd Year Fall Internship, to be taken concurrently with Vocational Studies: Formation.

MDiv required course.

M354B Internship 2

*Prerequisite: Internship 1
(3 credits)*

2nd Year Spring Internship, to be taken concurrently with Vocational Studies: Communities.

MDiv required course.

M354C Internship 3

*Prerequisite: Internship 2
(3 credits)*

3rd Year Fall Internship, to be taken concurrently with Leadership Studies: Formation.

MDiv required course.

M354D Internship 4

*Prerequisite: Internship 3
(3 credits)*

3rd Year Spring Internship, to be taken concurrently with Leadership Studies: Administration.

MDiv required course.

M428 Leadership Studies: Formation | Rogers

*Prerequisite: Vocational Studies: Communities and Internship 1 and 2.
(3 credits)*

This Fall semester course is linked with an approved 20-hour per week congregation or community internship. The course builds on forms of awareness

of congregational/organizational systems gained during the first year of the internship and provides space for making meaning of the skills and dispositions needed for a career of leading people and organizations. Through the use of case studies and engagement with visionary religious leaders, students will explore personal leadership capacities, challenges and rewards of leadership styles, including exploration of the intersection of personal and professional act of leadership. In the tradition of appreciative inquiry, the student will also try on leadership skills and dispositions that serve organizational needs and self-identified areas for growth. Students must register for the internship separately.

MDiv required course.

M429 Leadership Studies: Administration | Kirk

Prerequisite: Leadership Studies: Formation

(3 credits)

This course explores leadership theories and models as they relate to the practices of administration. Ethical leadership and administration are necessary components of thriving systems that can be mobilized for social change in the service of the common good. Topics covered include, but will not be limited to the following: leadership in times of crisis, effective communication, team management, financial sustainability, strategic planning for social change, leadership through times of organizational change, and the spirituality of leadership among others.

MDiv required course.

FACULTY

Meadville Lombard has the only predominantly Unitarian Universalist faculty of any seminary in the nation. Our faculty is comprised of men and women who possess extraordinary academic achievement—such as Michael Hogue, a Templeton Award for Theological Promise scholar, and Sharon Welch, a Unitarian Universalist who is renowned for her achievements in the field of Liberal Religion. Additionally, we have faculty with years of ministerial service to congregations.



Elías Ortega | President and Professor of Religion, Ethics, and Leadership

Ph.D. Religion and Society (Magna Cum Laude), Princeton Theological Seminary;
M.Div. Religion and Society (Magna Cum Laude), Princeton Theological Seminary

Dr. Ortega received his M.Div. and Ph.D. (Religion and Society, Magna Cum Laude) from Princeton Theological Seminary (2005, 2011). He also holds a BA in Communications Arts & Sciences and Philosophy and Religion from Calvin College. He served as Associate Professor of Social Theory and Religious Ethics at Drew University Theological School, where he also served as the Theological School Deans' Council Chair, was a member of the Digital Humanities Advisory Committee, and the Title IX Committee. His primary teaching and research areas are Sociology of Religion, Religious Ethics, Cultural Sociology, Social Movements, Critical Theory, Africana Studies, Latinx Cultural Studies. In addition to teaching at Drew, he has also taught at Princeton University, Princeton Theological Seminary, New Brunswick Theological Seminary, Vanderbilt Divinity School, The College of New Jersey and Mercer County Community College. In the American Academy of Religion, he serves on the Committee on the Status of Racial and Ethnic Minorities in the Profession, and on the Steering Committees for the Religion and Politics.

In addition to his academic work, Dr. Ortega is committed to Unitarian Universalism. He currently serves as a member of the UUA's Commission on Institutional Change and the Religious Education Credentialing Committee. From 2015 to 2017, he served as mentor in UUA's Growing Racial Justice initiative, and during that same period was Co-Chair of the UU Legislative Ministry of New Jersey's Dismantling Racism Group. He also helped to start and run the Drew Freedom School Initiative, a social justice program that provides training in non-violent resistance and community organizing. He has been a volunteer, provided strategic planning, and program support to various community organizations including the Student Outreach and Academic Reinforcement Program at Bethel AME in Morristown, NJ, New Jersey Parent Caucus, a mental health and juvenile justice advocacy group, and the Sila Maria Calderon Foundation.

Dr. Ortega currently resides in Chicago, IL and serves as the president of Meadville Lombard Theological School and Professor of Religion, Ethics, and Leadership.



Mark Hicks | Angus MacLean Professor of Religious Education

B.A., Oklahoma City University; M.A., Teachers College, Columbia University; Ed.D., Teachers College, Columbia University

Committed to the ideals of creating collaborative, democratic, socially conscious learning communities, Dr. Mark A. Hicks has been recognized for his work in transformative thinking and teaching, most recently being honored as a finalist for a university Teaching Excellence award at George Mason. Critical pedagogy, music, the arts, social justice, and progressive teaching are woven through every aspect of Mark's teaching and consultancy work. He is known for creating 'social containers' that help to morph problems into possibilities.

He has written *Building the World We Dream About: A Welcoming Congregation Curriculum on Race and Ethnicity*, a national curriculum for the Unitarian Universalist Association of Congregations that weaves anti-racist and anti-oppressive thinking and practice into the spiritual life of Unitarian Universalist congregations. He is a member and lay leader in two nationally historic congregations, All Souls Church, Unitarian in Washington, D.C. and The Riverside Church in New York City (often regarded as a national model for a multicultural spiritual community).

He is presently a member of the progressively-minded faculty of Initiatives in Educational Transformation (IET), a professional development Master's degree program for public school teachers in the greater Washington, DC metropolitan area.

As a teacher and administrator, Mark has a wide-ranging background in higher education, from being the associate director of admission at Rice University in Texas to an assistant dean of Columbia College, Columbia University in New York City. He has published solicited and refereed articles in journals such as *Educational Studies*, the *Journal of Transformative Education*, *Teacher Development*, and the *Journal of College Counseling* (where his research was twice honored as "the most significant contribution to the Journal" and research that "stands the test of time").

He is currently working on a book, *Becoming*, which theorizes and documents educational and social practices that free learners from oppressive contexts.



Michael Hogue | Professor of Theology

B.A., Hope College; M.A.Div., University of Chicago; Ph.D., University of Chicago

Michael Hogue, who received his Ph.D. in Theological Ethics from the University of Chicago in December 2005, joined the Meadville Lombard faculty in September 2005. He received his M.A. from the University of Chicago and earned his B.A. in Interdisciplinary Studies from Hope College in Holland, Michigan.

Hogue brings to Meadville Lombard a deep concern for Theology as an interdisciplinary, public enterprise of religious life. In particular, his teaching and writing explores Theology as it intersects with Religious and Environmental Ethics, and the Sciences and Cultural Studies. Raised as a "preacher's kid" in the United Church of Christ, Hogue has a great deal of respect for the tasks of religious leadership. He is keenly committed to the contemporary significance of liberal religion

and liberal theology, especially within the context of global dynamics. His published articles and reviews have appeared in venues such as *The Journal of Religion*, *ZYGON: A Journal of Religion and Science*, *Crosscurrents*, *The Journal of the American Academy of Religion*, *The American Journal of Theology and Philosophy*, among others. He is the author of three books: *The Tangled Bank: Toward an Ecotheological Ethics of Responsible Participation* (Wipf and Stock Publishers, 2007), *The Promise of Religious Naturalism* (Rowman and Littlefield, 2010), and *American Immanence: Democracy for an Uncertain World* (Columbia, 2018). Hogue is an active member of several academic societies: the American Academy of Religion, the Society of Christian Ethics, and the Institute for American Religious and Philosophical Thought. He is currently the editor of the *American Journal of Theology and Philosophy*, and the recipient of the Templeton Prize for Theological Promise.

Hogue grew up in Traverse City, Michigan and spent his childhood exploring the lakes and landscapes of the northwoods. He is the proud father of Kincade, Mikaela, and Kamryn, and the very grateful husband of Sara.



Nicole Kirk | Rev. Dr. J. Frank and Alice Schulman Professor of Unitarian Universalist History

B.A., Westminster College; M.Div., Vanderbilt University; Ph.D., Princeton Theological Seminary; D.Min., Princeton Theological Seminary.

Rev. Dr. Nicole Kirk is the first Rev. Dr. J. Frank and Alice Schulman Professor of Unitarian Universalist History.

Nicole Kirk is a historian of American religious history with an emphasis on business, religion, material and visual culture in the nineteenth and twentieth centuries. Dr. Kirk is the author of *Wanamaker's Temple: Religion and Business in an American Department Store* (forthcoming from NYU Press in fall 2018), and was a part of the editorial board and a contributor to the two-volume set, *Documentary History of Unitarian Universalism* (2017). Her current research focuses on the development of African American humanism and the intersections between technology, religion, and business. Prior to her doctoral studies, Dr. Kirk has been a Unitarian Universalist minister for twenty years and has served congregations in Ohio and New Jersey. She believes ministers and religious leaders for the future need to be good historians.



Pamela Lightsey | Vice President for Academic and Student Affairs and Associate Professor of Constructive Theology

B.A., Columbus State University; M.Div., Gammon Seminary at the Interdenominational Theological Center; Ph.D., Garrett-Evangelical Theological Seminary

Dr. Lightsey brings a special mix of life experience and professional proficiency to the position. Following service as an officer in the US Army, she received her academic and theological training at Columbia State University (BS), Gammon Seminary of the Interdenominational Theological

Center (M.Div.) and Garrett-Evangelical Theological School (PhD). After ordination, she served first as a United Methodist congregational pastor and then as a theological school educator, scholar and administrator. Throughout her vocational life, she has been a leading social justice activist, working with local, national and international organizations focusing primarily on the causes of peacemaking, racial justice and LGBTQ rights.

Pamela's publications include the book, *Our Lives Matter: A Womanist Queer Theology* (Wipf and Stock), "He Is Black and We are Queer" in *Albert Cleage, Jr. and the Black Madonna and Child* (New York: Palgrave Macmillan), "Reconciliation" in *Prophetic Evangelicals: Envisioning a Just and Peaceable Kingdom* (Wm. B. Eerdmans Publishing Company), and "If There Should Come a Word."



Kate Lassiter | Affiliate Faculty, Senior Director of Lifelong Learning

Dr. Lassiter comes to Meadville Lombard with extensive experience in the academy, non-profit development and management, and diverse religious communities. She holds a Ph.D. in Religion, Psychology, and Culture from Vanderbilt University where she was a fellow in the Program for Theology and Practice, and has broad expertise in the role of religious practices in public strategies for healing and justice, theories of recognition, and feminist and queer theology. In her book *Recognizing Other Subjects: Feminist Pastoral Theology and the Challenge of Identity*, Dr. Lassiter identifies interpersonal, structural, and theological barriers to advancing care and justice, and identifies strategies for personal and social transformation.

Prior to joining Meadville Lombard, she served as Visiting Instructor for the M.A. in Social Justice and Community Development at Loyola University Chicago, Associate Professor of Religious and Pastoral Studies at Mount St. Joseph University, and Director of Theological Field Education at Chicago Theological Seminary. She is also a yoga and meditation instructor and an avid outdoorswoman.



Tandi Rogers | Affiliate Faculty

Tandi Rogers is an ordained clergy, a Credentialed Religious Educator (master level), and certified spiritual director. Tandi has been serving the UUA in many roles since 2002. Before joining the Pacific Western Region team she served the UUA as Pacific Northwest Districts' Program Specialist (2002-2011), Interim Director of the Youth & Young Adult Office (2010-2011), Growth Strategist (2011-2014), and Innovation & Network Specialist (2014-2016.) Prior to that she's been a tribal school teacher, development officer, campaign manager and community activist. She and her wife Rev. Sue Phillips live in Tacoma, WA with their 11 year old son.



Julie Taylor | Affiliate Faculty, Senior Director of Contextual Ministry

Rev. Taylor is a Unitarian Universalist community minister specializing in critical incident response, community crisis and pastoral care. Julie is an affiliate faculty member at Meadville and has been an adjunct professor at Starr King School for the Ministry and Eden Theological Seminary. In addition, Julie serves on the board of the UU Trauma Response Ministry and is a chaplain (Captain) with the New York Air National Guard. An ordained minister since 2001, Julie has served UU congregations in New York City and St. Louis, volunteered with multiple crisis and disaster response organizations. A sought-after speaker and teacher, Julie has contributed chapters to a number of books on the subject of spiritual care and crisis. Agitating, preaching and working towards dismantling systems of White supremacy are key in Julie's theology and work. Julie lives on the south side of Chicago. Julie has two children.

Julie shares these thoughts with us: Unitarian Universalism is in a time of discernment. The world is changing and we, as a faith and as faith leaders have the opportunity to do the work to dismantle systems of oppression that keep us from living fully into our covenants and Principles. I am grateful and excited to be part of Meadville Lombard's commitment to developing ministers and ministries that "take into the world our Unitarian Universalist vision of justice, equity and compassion."

Professor Emeriti



Lee Barker | Professor Emeritus

B.E.S U. of Minnesota, MA U. of Chicago, DMin Meadville Lombard Theological School, D.D. Meadville Lombard Theological School

A life-long Unitarian Universalist, Lee comes to Meadville Lombard after twenty-five years in the parish ministry. He has held pulpits in Pennsylvania and New Jersey. Most recently, he served as senior minister of Neighborhood Unitarian Universalist Church in Pasadena, California. Each of his ministries has contributed to a surge in institutional growth, a renewed commitment to social justice and the adoption of a far ranging religious and spiritual vision. Prior to his presidency, he held a variety of leadership roles in Unitarian Universalist theological education.

"I believe Unitarian Universalism offers a route to true transformation both for individuals and the larger world, that our religious perspective has the possibility of bringing all life closer to wholeness. The degree to which we are successful in this venture is directly related to the quality of our ministry. And a ministry of excellence is shaped by a sound education. The mission of Meadville Lombard is sweeping, it is to knit together every part of the fragmented world."



J. Ronald Engel | Professor Emeritus

A.B., Johns Hopkins; B.D. (with highest distinction), Meadville Lombard Theological School; M.A. and Ph.D. (with distinction), Divinity School of the University of Chicago

Ron Engel is Professor Emeritus at Meadville Lombard and Senior Research

Consultant, The Center for Humans and Nature, with offices in New York and Chicago. He taught in the fields of religious ethics, theology and ministry at Meadville Lombard 1964-2000. He also served as Lecturer in Ethics and Society at the Divinity School, University of Chicago 1977-2000 and as a member of the Environmental Studies Faculty, The College, University of Chicago.

Ron helped pioneer the new academic fields of environmental ethics, history, and theology/philosophy. Through his work with the Eco-justice Working Group of the National Council of Churches, and as co-director of the Program on Ecology, Justice, and Faith in the Chicago Association of Theological Schools, he contributed to the movement for eco-justice within the ecumenical religious community. Ron became active in international work on behalf of global ethics in the course of research with UNESCO. He was a core member of the international drafting committee for the Earth Charter and is currently co-chair of the Ethics Specialist Group of the Commission on Environmental Law for the World Conservation Union.

Ron has been a strong advocate for public ministry in the Unitarian Universalist Association and has written and lectured widely on the religious, ethical, and philosophical dimensions of the democratic faith in world history. With Neil Shadle in 1964 he co-founded the Unitarian Universalist Center for Urban Ministry and in 1966 the Neighborhood Commons, the first community-development corporation in Chicago which continues today as the largest black-owned housing cooperative on the northside of Chicago. Ron was one of several co-founders of Collegium: Association for Liberal Religious Studies, and in 1998 was recognized as its Distinguished Scholar.

In addition to numerous essays in books and journals, Ron is the author of *Sacred Sands: The Struggle for Community in the Indiana Dunes*, which won several book awards, including the Meltzer National Book Award; editor of *Voluntary Associations: Socio-cultural Analyses and Theological Interpretation*; co-editor of *Ethics of Environment and Development: Global Challenge, International Response*; and co-author of *Justice, Ecology, and Christian Faith: A Critical Guide to the Literature*. He is a member of the editorial boards of *American Journal of Philosophy and Theology*, *Environmental Conservation*, and *Worldviews: Environment, Culture, Religion*.

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